



Survey Summary Report - State Level

Jun 27, 2011

Region 04 | Tennessee

Tennessee has 42 Program(s)

GENERAL INFORMATION

Enrollment Year Starts	07/01/2009 (Min)	
Enrollment Year Ends	08/31/2010 (Max)	
		# Programs
Program Types	Early Head Start	15
	Head Start	27
Agency Types	Community Action Agency (CAA)	15
	Government Agency (Non-CAA)	6
	Private/Public Non-Profit (Non-CAA) (e.g., church or non-profit hospital)	14
	School System	7
Agency Descriptions	Delegate Agency.	7
	Grantee that directly operates program(s) and has no delegates	31
	Grantee that directly operates programs and delegates service delivery	4

Funded Enrollment

Funded Enrollment by Funding Source

	Answer
Total Funded Enrollment	17,419
ACF Funded Enrollment	16,993
Non ACF Funded Enrollment	426

Funded Enrollment by Program Option - Children

	Answer
Center-based Full Day (5 days per week)	11,937
Center-based Part Day (5 days per week)	2,992
Center-based Part Day (5 days per week, double session)	0
Center-based Full Day (4 days per week)	37
Center-based Part Day (4 days per week)	1,962
Center-based Part Day (4 days per week, double session)	0
Home-based Program	341
Combination Option Program	0
Family Child Care Option	0
Locally Designed Option	20

Funded Enrollment of Pregnant Women (EHS Programs)

	Answer
Total Funded Pregnant Women	130



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Cumulative Enrollment

Children by Age

	Answer
Less than 1 Year Old	457
1 Year Old	507
2 Years Old	580
3 Years Old	5,878
4 Years Old	11,932
5 Years and Older	762

Pregnant Women (EHS Programs)

	Answer
Pregnant Women	136

Total Cumulative Enrollment

	Answer
Total Cumulative Enrollment	20,252
Children	20,116
HS Children	18,591
EHS Children	1,525
Preschool Children - HS and MSHS Age 3-5	18,591
Infants and Toddlers - EHS and MSHS Age 0-2	1,525

Type of Eligibility

	Answer
Income Eligibility	15,602
Receipt of Public Assistance	3,172
Foster Children	221
Homeless Children	263
Over Income	578
Income between 100% and 130% of Poverty	416

Prior Enrollment

	Answer
Second Year	5,197
Three (or more) Years	455

Turnover

	Answer
Dropped Out and Did Not Re-Enroll	3,505
Children Enrolled Less than 45 Days	1,305

Child Care Partner Enrollment

	Answer
Children At Child Care Center Partner	1,097



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Services Eight Hours or More

	Answer
Children Receiving Services 8 Hours or More per day	1,632

Ethnicity

	Answer
Hispanic or Latino Origin	1,975
Non-Hispanic/Non-Latino Origin	18,277

Race

	Answer
American Indian/Alaska Native	32
Asian	88
Black or African American	8,337
Native Hawaiian/Pacific Islander	11
White	9,620
Biracial or Multi-Racial	754
Other Race	1,302
Unspecified Race	108

Primary Language of Family at Home

	Answer
English	18,102
Spanish	1,633
Central/South American and Mexican	141
Caribbean Languages	14
Middle Eastern/South Asian Languages	201
East Asian Languages	34
Native North American/Alaska Native Languages	0
Pacific Island Languages	0
European and Slavic Languages	27
African Languages	51
Other Languages	46
Unspecified Languages	3

Centers and Classes

Classes

	Answer
Total Classes Operated	1,039
Total Double Session Classes Operated	0

Transportation

Transportation Services



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	Answer
Program Provides Transportation	19
Number of Children Transported	5,090

Buses

	Answer
Buses Purchased in August	1
Buses Purchased in September	0
Buses Purchased in October	2
Buses Purchased in November	0
Buses Purchased in December	4
Buses Purchased in January	3
Buses Purchased in February	0
Buses Purchased in March	0
Buses Purchased in April	1
Buses Purchased in May	2
Buses Purchased in June	3
Buses Purchased in July	0
Program Leases Buses	1
Number of Leased Buses	1

Record Keeping

Management Information Systems

	Answer
Program Use MIS	41
MIS Title 1	41
MIS Locally Designed 1	0
MIS Web-based 1	27
MIS Title 2	7
MIS Locally Designed 2	0
MIS Web-based 2	7
MIS Title 3	1
MIS Locally Designed 3	1
MIS Web-based 3	0

Total Staff

Staff by Type

	Answer
Total Head Start Staff	3,839
Total Contracted Staff	79
Total Head Start Parent Staff	934
Total Contracted Parent Staff	3
Total Departed Head Start Staff	371



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	Answer
Total Departed Contracted Staff	3
Total Replaced Head Start Staff	339
Total Replaced Contracted Staff	1

Total Volunteers

Volunteers by Type

	Answer
Total Volunteers	30,776
Total Parent Volunteers	19,728

Child Development Staff

Child Development Staff - Qualifications

	Answer
Total Classroom Teachers	1,210
Advanced Degree in ECE - Classroom Teachers	59
Advanced Degree in Any Related Field - Classroom Teachers	22
Baccalaureate Degree in ECE - Classroom Teachers	297
Baccalaureate Degree in Any Related Field - Classroom Teachers	174
Baccalaureate Degree with Teach for America - Classroom Teachers	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Classroom Teachers	6
Associate Degree in ECE - Classroom Teachers	329
Associate Degree in Any Related Field - Classroom Teachers	27
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Classroom Teachers	101
Child Development Associate (CDA) - Classroom Teachers	209
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Classroom Teachers	6
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Classroom Teachers	75
No Credential - Classroom Teachers	93
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Classroom Teachers	7
No Credential enrolled in Associate ECE or Related Field Degree - Classroom Teachers	7
No Credential enrolled in Child Development Associate (CDA) or Related Training - Classroom Teachers	56
Total Assistant Teachers	997
Advanced Degree in ECE - Assistant Teachers	3
Advanced Degree in Any Related Field - Assistant Teachers	0
Baccalaureate Degree in ECE - Assistant Teachers	22
Baccalaureate Degree in Any Related Field - Assistant Teachers	24
Baccalaureate Degree with Teach for America - Assistant Teachers	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Assistant Teachers	0
Associate Degree in ECE - Assistant Teachers	102
Associate Degree in Any Related Field - Assistant Teachers	13
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Assistant Teachers	13
Child Development Associate (CDA) - Assistant Teachers	433
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Assistant Teachers	4



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	Answer
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Assistant Teachers	90
No Credential - Assistant Teachers	400
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Assistant Teachers	14
No Credential enrolled in Associate ECE or Related Field Degree - Assistant Teachers	36
No Credential enrolled in Child Development Associate (CDA) or Related Training - Assistant Teachers	132
Total Home-based Visitors	38
Advanced Degree in ECE - Home-based Visitors	0
Advanced Degree in Any Related Field - Home-based Visitors	1
Baccalaureate Degree in ECE - Home-based Visitors	2
Baccalaureate Degree in Any Related Field - Home-based Visitors	7
Baccalaureate Degree with Teach for America - Home-based Visitors	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Home-based Visitors	0
Associate Degree in ECE - Home-based Visitors	7
Associate Degree in Any Related Field - Home-based Visitors	2
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Home-based Visitors	2
Child Development Associate (CDA) - Home-based Visitors	7
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Home-based Visitors	0
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Home-based Visitors	0
No Credential - Home-based Visitors	12
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Home-based Visitors	0
No Credential enrolled in Associate ECE or Related Field Degree - Home-based Visitors	2
No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Visitors	2
Total Family Child Care Providers	0
Advanced Degree in ECE - Family Child Care Providers	0
Advanced Degree in Any Related Field - Family Child Care Providers	0
Baccalaureate Degree in ECE - Family Child Care Providers	0
Baccalaureate Degree in Any Related Field - Family Child Care Providers	0
Baccalaureate Degree with Teach for America - Family Child Care Providers	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Family Child Care Providers	0
Associate Degree in ECE - Family Child Care Providers	0
Associate Degree in Any Related Field - Family Child Care Providers	0
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Family Child Care Providers	0
Child Development Associate (CDA) - Family Child Care Providers	0
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Family Child Care Providers	0
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Family Child Care Providers	0
No Credential - Family Child Care Providers	0
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Family Child Care Providers	0
No Credential enrolled in Associate ECE or Related Field Degree - Family Child Care Providers	0
No Credential enrolled in Child Development Associate (CDA) or Related Training - Family Child Care Providers	0
Total Child Development Supervisors	148
Advanced Degree in ECE - Child Development Supervisors	9
Advanced Degree in Any Related Field - Child Development Supervisors	15
Baccalaureate Degree in ECE - Child Development Supervisors	47



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	Answer
Baccalaureate Degree in Any Related Field - Child Development Supervisors	34
Baccalaureate Degree with Teach for America - Child Development Supervisors	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Child Development Supervisors	2
Associate Degree in ECE - Child Development Supervisors	25
Associate Degree in Any Related Field - Child Development Supervisors	1
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Child Development Supervisors	13
Child Development Associate (CDA) - Child Development Supervisors	8
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Child Development Supervisors	0
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Child Development Supervisors	2
No Credential - Child Development Supervisors	9
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Child Development Supervisors	0
No Credential enrolled in Associate ECE or Related Field Degree - Child Development Supervisors	0
No Credential enrolled in Child Development Associate (CDA) or Related Training - Child Development Supervisors	0
Total Home-based Supervisors	13
Advanced Degree in ECE - Home-based Supervisors	1
Advanced Degree in Any Related Field - Home-based Supervisors	1
Baccalaureate Degree in ECE - Home-based Supervisors	8
Baccalaureate Degree in Any Related Field - Home-based Supervisors	2
Baccalaureate Degree with Teach for America - Home-based Supervisors	0
Baccalaureate Degree enrolled in Advanced ECE or Related Field Degree - Home-based Supervisors	2
Associate Degree in ECE - Home-based Supervisors	0
Associate Degree in Any Related Field - Home-based Supervisors	0
Associate Degree enrolled in Baccalaureate ECE or Related Field Degree - Home-based Supervisors	0
Child Development Associate (CDA) - Home-based Supervisors	1
Child Development Associate (CDA) enrolled in Baccalaureate ECE or Related Field Degree - Home-based Supervisors	0
Child Development Associate (CDA) enrolled in Associate ECE or Related Field Degree - Home-based Supervisors	0
No Credential - Home-based Supervisors	0
No Credential enrolled in Baccalaureate ECE or Related Field Degree - Home-based Supervisors	0
No Credential enrolled in Associate ECE or Related Field Degree - Home-based Supervisors	0
No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Supervisors	0
Classes with ECE Degree Teachers	741

Non-Supervisory Child Development Staff

Child Development Staff - Ethnicity

	Answer
Hispanic or Latino origin	44
Non-Hispanic or Non-Latino origin	2,201

Child Development Staff - Race

	Answer
American Indian or Alaska Native	1
Asian	4



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	Answer
Black or African American	929
Native Hawaiian or other Pacific Islander	3
White	1,292
Biracial/Multi-racial	5
Other Race	11
Unspecified Race	0

Child Development Staff - Language

	Answer
The number who are proficient in a language other than English	77

Child Development Staff - Classroom Teacher Turnover

	Answer
Teacher Turnover Total	124
Teacher Turnover Compensation	17
Teacher Turnover Change Field	24
Teacher Turnover Other Reasons	83
Teacher Vacancies of 3 Months	15
Teachers Hired Due to Turnover	112

Family and Community Partnerships Staff

Family and Community Partnerships Staff - Qualifications

	Answer
Family Workers	440
Family and Community Partnership Supervisors	80
Family Workers with Caseload	434
Supervisors with Family Caseload	35
Family Workers with Graduate	9
Supervisors with Graduate	16
Family Workers with Baccalaureate	164
Supervisors with Baccalaureate	30
Family Workers with Associate	57
Supervisors with Associate	12
Family Workers with High School	207
Supervisors with High School	13
Family Workers with No Degree enrolled in related degree or credential	23
Supervisors with No Degree enrolled in related degree or credential	0

Family and Community Partnerships Staff - Family Worker Experience

	Answer
Family Workers Experience Less 1 Year	55
Family Workers Experience 1 to 5 Years	173
Family Workers Experience 6 to 10 Years	78
Family Workers Experience Over 10 Years	134



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Health Services

Health Insurance - Children

	Answer
Children with Health Insurance (at Enrollment)	18,883
Children with Health Insurance (at End of Enrollment Year)	19,475
Medicaid (at Enrollment)	14,457
Medicaid (at End of Enrollment Year)	14,737
CHIP (at Enrollment)	741
CHIP (at End of Enrollment Year)	894
Combined CHIP/Medicaid (at Enrollment)	670
Combined CHIP/Medicaid (at End of Enrollment Year)	707
State Funded Insurance (at Enrollment)	730
State Funded Insurance (at End of Enrollment Year)	744
Private Health Insurance (at Enrollment)	2,218
Private Health Insurance (at End of Enrollment Year)	2,325
Other Health Insurance (at Enrollment)	50
Other Health Insurance (at End of Enrollment Year)	49
Children without Health Insurance (at Enrollment)	1,233
Children without Health Insurance (at End of Enrollment Year)	641

Health Insurance - Pregnant Women (EHS Programs)

	Answer
Pregnant Women with Health Insurance (at Enrollment)	125
Pregnant Women without Health Insurance (at Enrollment)	11

Medical Home - Children

	Answer
Children Continuous Accessible Health Care (at Enrollment)	18,963
Children Continuous Accessible Health Care (at End of Enrollment Year)	19,618
Children Indian Health Service (at Enrollment)	0
Children Indian Health Service (at End of Enrollment Year)	0
Children Migrant Health Center (at Enrollment)	0
Children Migrant Health Center (at End of Enrollment Year)	1

Medical Services - Children

	Answer
Completed All Medical Screenings	19,036
Diagnosed as Needing Medical Treatment	2,388
Received or Are Receiving Medical Treatment	2,285
Anemia	135
Asthma	803
Hearing Difficulties	162
Overweight	906
Vision Problems	789



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	Answer
High Lead Levels	15
Diabetes	22

Immunization Services - Children

	Answer
Up to Date on All Immunizations (at Enrollment)	18,521
Up to Date on All Immunizations (at End of Enrollment Year)	19,205
Received All Possible Immunizations (at Enrollment)	1,277
Received All Possible Immunizations (at End of Enrollment Year)	774

Pregnant Women - Services (EHS Programs)

	Answer
Prenatal and Postpartum Health Care	121
Mental Health Interventions	35
Substance Abuse Prevention and Treatment	63
Prenatal Education on Fetal Development	128
Information on Benefits of Breastfeeding	125

Pregnant Women - Prenatal Health (EHS Programs)

	Answer
Enrolled During 1st Trimester	36
Enrolled During 2nd Trimester	53
Enrolled During 3rd Trimester	47
Medically High Risk Pregnancies	17

Dental Home - Children

	Answer
Children Continuous Accessible Dental Care (at Enrollment)	15,444
Children Continuous Accessible Dental Care (at End of Enrollment Year)	18,973

Dental Services - Children (Preschool Programs)

	Answer
Received Dental Preventive Care	13,878
Completed Oral Health Examination	16,759
Diagnosed as Needing Dental Treatment	2,386
Received or Are Receiving Dental Treatment	2,101
No Dental Treatment - Insurance Coverage	0
No Dental Treatment - Care Unavailable	0
No Dental Treatment - Medicaid	0
No Dental Treatment - Dentist	0
No Dental Treatment - Parents	8
No Dental Treatment - Left Program	4
No Dental Treatment - Future	4

Preventive Dental Services - Children (EHS And Migrant Programs)



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	Answer
EHS and Migrant Dental Exams	1,168

Dental Services - Pregnant Woman (EHS Programs)

	Answer
Pregnant Women Dental Exams/Treatment	55

Mental Health Services

Mental Health Services

	Answer
Children with Staff Consultations	712
Children with Three or More Consultations	236
Children with Parent Consultations	414
Children with Three or More Parent Consultations	86
Children with Individual Mental Health Assessments	393
Children Referrals Facilitated for Mental Health	196

Medical Health Referrals

	Answer
Children Referred for Mental Health Services Outside Head Start	169
Children Referred for Mental Health Services Outside Head Start that Received Services	135

Disabilities Services

Disabilities Services (Preschool Programs)

	Answer
Children with an IEP	2,176
Children with an IEP - Determined Eligible for Services Prior to Enrollment Year	749
Children with an IEP - Determined Eligible for Services During Enrollment Year	1,427
Children with an IEP - Not Receiving Services	5

Part C Early Intervention Services (EHS and Migrant Programs)

	Answer
Children with an IFSP	135
Children with an IFSP - Determined Eligible for Services Prior to Enrollment Year	86
Children with an IFSP - Determined Eligible for Services During Enrollment Year	49
Children with an IFSP - Not Receiving Services	0

Primary Disabilities (Preschool Programs)

	Answer
Health Impairment	21
Health Impairment Received Services	21
Emotional/Behavioral Disorder	1
Emotional/Behavioral Disorder Received Services	1
Speech Impairment	1,725



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	Answer
Speech Impairment Received Services	1,720
Mental Retardation	2
Mental Retardation Received Services	2
Hearing Impairment	14
Hearing Impairment Received Services	14
Orthopedic Impairment	9
Orthopedic Impairment Received Services	9
Visual Impairment	12
Visual Impairment Received Services	12
Learning Disabilities	14
Learning Disabilities Received Services	14
Autism	25
Autism Received Services	25
Traumatic Brain Injury	2
Traumatic Brain Injury Received Services	2
Non-Categorical/Developmental Delay	343
Non-Categorical/Developmental Delay Received Services	342
Multiple Disabilities	6
Multiple Disabilities Received Services	6

Education

Kindergarten Transition (Preschool Programs)

	Answer
Transition to Kindergarten	9,773

Program Transition (EHS Programs)

	Answer
Transition to Head Start Program	349
Transition to Other Early Childhood Program	37

Screening

	Answer
Completed Behavioral Screenings	18,302
Identified Needing Follow-up Disability Assessment	2,753
Developmental Screening Instrument 1	42
Developmental Screening Instrument 2	8
Developmental Screening Instrument 3	2

Assessment

	Answer
Assessment Tool 1	41
Assessment Tool 1 Locally Designed	4
Assessment Tool 2	8
Assessment Tool 2 Locally Designed	5



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	Answer
Assessment Tool 3	3
Assessment Tool 3 Locally Designed	2

Curriculum

	Answer
Center-based Curriculum Name 1	42
Center-based Curriculum Locally Designed 1	3
Center-based Curriculum Name 2	7
Center-based Curriculum Locally Designed 2	2
Center-based Curriculum Name 3	3
Center-based Curriculum Locally Designed 3	0
Family Child Care Curriculum Name 1	5
Family Child Care Curriculum Locally Designed 1	1
Home-based Curriculum Name 1	13
Home-based Curriculum Locally Designed 1	1
Home-based Curriculum Name 2	6
Home-based Curriculum Locally Designed 2	1
Pregnant Women Curriculum Name 1	13
Pregnant Women Curriculum Locally Designed 1	1
Pregnant Women Curriculum Name 2	1
Pregnant Women Curriculum Locally Designed 2	0
Pregnant Women Curriculum Name 3	1
Pregnant Women Curriculum Locally Designed 3	1

Family and Community Partnerships

Number of Families

	Answer
Total Number of Families	18,723
Two Parent Families	6,817
Single Parent Families	11,906

Employment

	Answer
Both Parents Employed	1,109
One Parent Employed	4,411
Both Parents Not Working	1,297
Parent Employed	6,233
Parent Not Working	5,673

Federal or Other Assistance

	Answer
Receiving TANF Benefits	3,682
Receiving SSI Benefits	1,440



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Job Training/School

	Answer
Both Parents in Training/School	170
One Parent in Training/School	722
Neither Parent in Training/School	5,925
Parent in Training/School	1,329
Parent Not in Training/School	10,577

Education

	Answer
Bachelors or Advanced Degree	535
Some College, Vocational School, or Associate Degree	3,725
High School Graduate or GED	9,559
Less than High School Graduate	4,641

Family Services

	Answer
Emergency/Crisis Intervention	5,132
Housing Assistance	1,967
Mental Health Services	2,644
English as a Second Language (ESL) Training	1,047
Adult Education	3,112
Job Training	1,869
Substance Abuse Prevention or Treatment	654
Child Abuse and Neglect Services	1,359
Domestic Violence Services	632
Child Support Assistance	459
Health Education	9,995
Assistance to Families of Incarcerated Individuals	294
Parenting Education	11,289
Marriage Education	843
Received at Least One Family Service	14,964

WIC Participation

	Answer
Receiving WIC Benefits	8,216

Father Involvement

	Answer
Programs with Father Involvement	39
Children with Participating Fathers	5,676

Homelessness Services

	Answer
Homeless Families Served	226



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	Answer
Homeless Children Served	242
Homeless Families Acquired Housing	104

Agreements

	Answer
LEAs in Service Area	136
LEA Agreements	134
Part C Agencies in Service Area	21
Part C Agreements	20
Local School Districts in Service Area	140
Local School District Agreements	130
Pre-kindergarten Collaboration	33
Pre-kindergarten Agreements	157



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Average-based Summary

Management Staff

Management Staff - Education, Experience and Salaries

	Average
Executive Director Years in Position	12.03
Executive Director Percent Funded by Head Start	44.37%
Head Start Director Years in Position	10.95
Head Start Director Percent Funded by Head Start	75.82%
Child Development and Education Manager Years in Position	10.31
Child Development and Education Manager Percent Funded by Head Start	80.53%
Health Services Manager Years in Position	10.28
Health Services Manager Percent Funded by Head Start	79.83%
Family and Community Partnerships Manager Years in Position	10.00
Family and Community Partnerships Manager Percent Funded by Head Start	82.97%
Fiscal Officer Years in Position	13.21
Fiscal Officer Percent Funded by Head Start	54.54%

Disability Services Staff

Disability Services Manager(s)

	Average
Disability Services Manager Avg Hours Per Week	20.85

Non-Supervisory Child Development Staff

Child Development Staff - Classroom Teacher Salary By Level Of Education

	Average
Classroom Teacher Average Salary - with Advanced Degree	\$33,466.83
Classroom Teacher Average Salary - with Baccalaureate Degree	\$28,384.25
Classroom Teacher Average Salary - with Associate Degree	\$23,149.16
Classroom Teacher Average Salary - with CDA	\$19,512.90

Child Development Staff - Average Salary

	Average
Classroom Teacher Average Salary	\$32,525.79
Classroom Teacher Average Hourly Rate	\$15.70
Assistant Teacher Average Salary	\$16,168.90
Assistant Teacher Average Hourly Rate	\$10.67
Home-Based Visitor Average Salary	\$21,882.64
Home-Based Visitor Average Hourly Rate	\$11.97



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Average-based Summary

Mental Health Services

Mental Health Professional

	Average
Average Total Hours Mental Health Professional On-site	18.52



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Text-based Summary

Management Staff

Management Staff - Education, Experience and Salaries

	Answer Text	Answer
Executive Director Education Level	Advanced degree	21
	Associate degree or at least two years of college completed	4
	Baccalaureate degree	10
	GED or high school graduate	1
	Position Not Filled	6
Total		42
Head Start Director Education Level	Advanced degree	23
	Associate degree or at least two years of college completed	1
	Baccalaureate degree	17
	Position Not Filled	1
Total		42
Child Development and Education Manager Education Level	Advanced degree	9
	Associate degree or at least two years of college completed	3
	Baccalaureate degree	26
	GED or high school graduate	1
	Position Not Filled	3
Total		42
Health Services Manager Education Level	Advanced degree	1
	Associate degree or at least two years of college completed	4
	Baccalaureate degree	27
	GED or high school graduate	4
	Position Not Filled	6
Total		42
Family and Community Partnerships Manager Education Level	Advanced degree	14
	Associate degree or at least two years of college completed	8
	Baccalaureate degree	15
	GED or high school graduate	1
	Position Not Filled	4
Total		42
Fiscal Officer Education Level	Advanced degree	7
	Associate degree or at least two years of college completed	3
	Baccalaureate degree	23
	GED or high school graduate	5
	Position Not Filled	4
Total		42