



2008 - 2009 Head Start Program Information Report (PIR)

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Tennessee has 39 Programs

GENERAL INFORMATION

		# Programs
Program Types	Early Head Start	12
	Head Start	27
Agency Types	Community Action Agency (CAA)	14
	GOVERNMENT AGENCY (Non-CAA)	5
	PRIVATE/PUBLIC NON-PROFIT (Non-CAA) (e.g., church or non-profit hospitals)	13
	School System	7
Agency Descriptions	Delegate Agency	7
	Grantee that Directly Operates Program(s) and has no Delegates.	28
	Grantee that Directly Operates Programs and Delegates Service Delivery.	4

Program Information

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer	
Funded Enrollment		Total Funded Enrollment	16,414	
		ACF Funded Enrollment	16,339	
		Non ACF Funded Enrollment	75	
	Funded Enrollment by Program Option - Children		Center-based Full Day (5 days per week)	11,315
			Center-based Part Day (5 days per week)	2,783
			Center-based Part Day (5 days per week, double session)	0
			Center-based Full Day (4 days per week)	223
			Center-based Part Day (4 days per week)	1,794
			Center-based Part Day (4 days per week, double session)	0
			Home-based Program	229
			Combination Option Program	0
			Family Child Care Option	0
			Locally Designed Option	20
Funded Enrollment of Pregnant Women (EHS Programs)		Total Funded Pregnant Women	50	
Actual Enrollment	Children by Age	Less than 1 Year Old	268	
		1 Year Old	367	
		2 Years Old	454	
		3 Years Old	6,218	
		4 Years Old	11,531	
		5 Years and Older	780	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Actual Enrollment	Pregnant Women (EHS Programs)	Pregnant Women	100
	Total Actual Enrollment	Total Actual Enrollment	19,718
		Children	19,618
	Type of Eligibility	Income Eligibility	15,390
		Receipt of Public Assistance	2,922
		Foster Children	203
		Homeless Children	143
		Over Income	666
		Income between 100% and 130% of Poverty	394
		Prior Enrollment	Second Year
	Three (or more) Years		366
	Turnover	Dropped Out and Did Not Re-Enroll	3,761
		Enrolled Less than 45 Days	1,401
	Child Care Partner Enrollment	Children At Child Care Center Partner	555
	Services Eight Hours or More	Children Service Provided 8 Hours or More	1,119
	Ethnicity and Race	Hispanic or Latino Origin	1,804
		Non-Hispanic/Non-Latino Origin	17,914
		American Indian/Alaska Native	26
		Asian	81
		Black or African American	7,941
		Native Hawaiian/Pacific Islander	61
		White	9,562
		Biracial or Multi-Racial	722
		Other Race	1,230
		Unspecified Race	95
	Primary Language of Family at Home	English	17,837
		Spanish	1,460
		Central/South American and Mexican	141
		Caribbean Languages	2
		Middle Eastern/South Asian Languages	143
		East Asian Languages	38
		Native North American/Alaska Native Languages	0
		Pacific Island Languages	1
European and Slavic Languages		27	
African Languages		45	
Other Languages		7	
Unspecified Languages		17	
Centers and Classes	Classes	Total Classes Operated	995



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Centers and Classes	Classes	Total Double Session Classes Operated	0
Transportation	Transportation Services	Provide Transportation	20
		Transported Children	4,958
	Buses	Buses Purchased in August	0
		Buses Purchased in September	0
		Buses Purchased in October	0
		Buses Purchased in November	0
		Buses Purchased in December	0
		Buses Purchased in January	0
		Buses Purchased in February	0
		Buses Purchased in March	0
		Buses Purchased in April	1
		Buses Purchased in May	0
		Buses Purchased in June	4
		Buses Purchased in July	0
		Lease Buses	0
		Number of Leased Buses	0
Record Keeping		Program Use MIS	38
		MIS Locally Designed 1	0
		MIS Web-based 1	22
		MIS Locally Designed 2	0
		MIS Web-based 2	3
		MIS Locally Designed 3	0
		MIS Web-based 3	2

Program Staff and Qualifications

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Total Staff		Total Head Start Staff	3,731
		Total Contracted Staff	90
		Total Head Start Parent Staff	938
		Total Contracted Parent Staff	2
		Total Departed Head Start Staff	351
		Total Departed Contracted Staff	0
		Total Replaced Head Start Staff	312
		Total Replaced Contracted Staff	0
Total Volunteers		Total Volunteers	29,858
		Total Parent Volunteers	18,986



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Child Development Staff - Qualifications		Total Classroom Teachers	1,107
		Total Assistant Teachers	997
		Total Home-based Visitors	22
		Total Family Child Care Teachers	0
		Total Child Development Supervisors	152
		Total Home-based Supervisors	12
		Advanced Degree Classroom Teachers	44
		Advanced Degree Assistant Teachers	0
		Advanced Degree Home-based Visitors	1
		Advanced Degree Family Child Care Teachers	0
		Advanced Degree Child Development Supervisors	7
		Advanced Degree Home-based Supervisors	1
		Advanced Degree in Any Related Field Teachers	26
		Advanced Degree in Any Related Field Assistant Teachers	3
		Advanced Degree in Any Related Field Home-based Visitors	0
		Advanced Degree in Any Related Field Family Child Care Teachers	0
		Advanced Degree in Any Related Field Child Development Supervisors	11
		Advanced Degree in Any Related Field Home-based Supervisors	1
		Baccalaureate Degree Teachers	249
		Baccalaureate Degree Assistant Teachers	13
		Baccalaureate Degree Home-based Visitors	1
		Baccalaureate Degree Family Child Care Teachers	0
		Baccalaureate Degree Child Development Supervisors	36
		Baccalaureate Degree Home-based Supervisors	6
		Baccalaureate Degree in Any Related Field Teachers	158
		Baccalaureate Degree in Any Related Field Assistant Teachers	16
		Baccalaureate Degree in Any Related Field Home-based Visitors	1
		Baccalaureate Degree in Any Related Field Family Child Care Teachers	0
		Baccalaureate Degree in Any Related Field Child Development Supervisors	41
		Baccalaureate Degree in Any Related Field Home-based Supervisors	3
		Baccalaureate Degree with Teach for America Teachers	0
		Baccalaureate Degree with Teach for America Assistant Teachers	0
		Baccalaureate Degree with Teach for America Home-based Visitors	0
	Baccalaureate Degree with Teach for America Family Child Care Teachers	0	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
		Baccalaureate Degree with Teach for America Child Development Supervisors	0
		Baccalaureate Degree with Teach for America Home-based Supervisors	0
		Baccalaureate Degree enrolled in Advanced Teachers	12
		Baccalaureate Degree enrolled in Advanced Assistant Teachers	1
		Baccalaureate Degree enrolled in Advanced Home-based Visitors	0
		Baccalaureate Degree enrolled in Advanced Family Child Care Teachers	0
		Baccalaureate Degree enrolled in Advanced Child Development Supervisors	2
		Baccalaureate Degree enrolled in Advanced Home-based Supervisors	0
		Associate Degree Teachers	316
		Associate Degree Assistant Teachers	97
		Associate Degree Home-based Visitors	8
		Associate Degree Family Child Care Teachers	0
		Associate Degree Child Development Supervisors	38
		Associate Degree Home-based Supervisors	0
		Associate Degree in Any Related Field Teachers	29
		Associate Degree in Any Related Field Assistant Teachers	23
		Associate Degree in Any Related Field Home-based Visitors	0
		Associate Degree in Any Related Field Family Child Care Teachers	0
		Associate Degree in Any Related Field Child Development Supervisors	0
		Associate Degree in Any Related Field Home-based Supervisors	0
		Associate Degree enrolled in Baccalaureate Program Teachers	112
		Associate Degree enrolled in Baccalaureate Program Assistant Teachers	14
		Associate Degree enrolled in Baccalaureate Program Home-based Visitors	1
		Associate Degree enrolled in Baccalaureate Program Family Child Care Teachers	0
		Associate Degree enrolled in Baccalaureate Program Child Development Supervisors	14
		Associate Degree enrolled in Baccalaureate Program Home-based Supervisors	0
		Child Development Associate (CDA) Teachers	228
		Child Development Associate (CDA) Assistant Teachers	413
		Child Development Associate (CDA) Home-based Visitors	5
		Child Development Associate (CDA) Family Child Care Teachers	0



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
		Child Development Associate (CDA) Child Development Supervisors	12
		Child Development Associate (CDA) Home-based Supervisors	1
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Teachers	8
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Assistant Teachers	3
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Home-based Visitors	0
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Family Child Care Teachers	0
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Child Development Supervisors	2
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Home-based Supervisors	0
		Child Development Associate (CDA) enrolled in Associate Degree Program - Teachers	103
		Child Development Associate (CDA) enrolled in Associate Degree Program - Assistant Teachers	44
		Child Development Associate (CDA) enrolled in Associate Degree Program - Home-based Visitors	2
		Child Development Associate (CDA) enrolled in Associate Degree Program - Family Child Care Teachers	0
		Child Development Associate (CDA) enrolled in Associate Degree Program - Child Development Supervisors	2
		Child Development Associate (CDA) enrolled in Associate Degree Program - Home-based Supervisors	0
		No Credential Teachers	57
		No Credential Assistant Teachers	432
		No Credential Home-based Visitors	6
		No Credential Family Child Care Teachers	0
		No Credential Child Development Supervisors	7
		No Credential Home-based Supervisors	0
		No Credential enrolled in Baccalaureate Program Teachers	6
		No Credential enrolled in Baccalaureate Program Assistant Teachers	11
		No Credential enrolled in Baccalaureate Program Home-based Visitors	0
		No Credential enrolled in Baccalaureate Program Family Child Care Teachers	0
		No Credential enrolled in Baccalaureate Program Child Development Supervisors	7
		No Credential enrolled in Baccalaureate Program Home-based Supervisors	0
		No Credential enrolled in Associate Program Teachers	6



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
		No Credential enrolled in Associate Program Assistant Teachers	53
		No Credential enrolled in Associate Program Home-based Visitors	0
		No Credential enrolled in Associate Program Family Child Care Teachers	0
		No Credential enrolled in Associate Program Child Development Supervisors	0
		No Credential enrolled in Associate Program Home-based Supervisors	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Teachers	28
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Assistant Teachers	173
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Visitors	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Family Child Care Teachers	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Child Development Supervisors	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Supervisors	0
		Classes with ECE Degree Teachers	710
Non-Supervisory Child Development Staff	Child Development Staff - Ethnicity And Race	Hispanic or Latino origin	41
		Non-Hispanic or Non-Latino origin	2,085
		American Indian or Alaska Native	2
		Asian	7
		Black or African American	871
		Native Hawaiian or other Pacific Islander	1
		White	1,232
		Biracial/Multi-racial	1
		Other Race	11
		Unspecified Race	1
	Child Development Staff - Language	The number who are proficient in a language other than English	63
	Child Development Staff - Classroom Teacher Turnover	Teacher Turnover Total	114
		Teacher Turnover Compensation	19
		Teacher Turnover Change Field	14
Teacher Turnover Other Reasons		81	
Teacher Vacancies of 3 Months		7	
Teachers Hired Due to Turnover		99	
Family and Community Partnerships Staff	Family and Community Partnerships Staff - Qualifications	Family Workers	431
		Family and Community Partnership Supervisors	82



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Family and Community Partnerships Staff	Family and Community Partnerships Staff - Qualifications	Family Workers with Caseload	411
		Supervisors with Family Caseload	17
		Family Workers with Graduate	10
		Supervisors with Graduate	15
		Family Workers with Baccalaureate	145
		Supervisors with Baccalaureate	25
		Family Workers with Associate	49
		Supervisors with Associate	11
		Family Workers with High School	187
		Supervisors with High School	27
		Family Workers with No Degree	31
		Supervisors with No Degree	4
	Family and Community Partnerships Staff - Family Worker Experience	Family Workers Experience Less 1 Year	51
		Family Workers Experience 1 to 5 Years	165
		Family Workers Experience 6 to 10 Years	77
		Family Workers Experience Over 10 Years	138

Child and Family Services

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Health Services	Health Insurance - Children	Children with Health Insurance (at Enrollment)	18,608
		Children with Health Insurance (at End of Enrollment Year)	18,897
		Medicaid (at Enrollment)	13,600
		Medicaid (at End of Enrollment Year)	13,790
		CHIP (at Enrollment)	1,009
		CHIP (at End of Enrollment Year)	1,015
		Combined CHIP/Medicaid (at Enrollment)	812
		Combined CHIP/Medicaid (at End of Enrollment Year)	838
		State Funded Insurance (at Enrollment)	713
		State Funded Insurance (at End of Enrollment Year)	715
		Private Health Insurance (at Enrollment)	2,432
		Private Health Insurance (at End of Enrollment Year)	2,507
		Other Health Insurance (at Enrollment)	53
		Other Health Insurance (at End of Enrollment Year)	47
		Children without Health Insurance (at Enrollment)	1,010
		Children without Health Insurance (at End of Enrollment Year)	721
	Health Insurance - Pregnant Women (EHS Programs)	Pregnant Women with Health Insurance (at Enrollment)	92
		Pregnant Women without Health Insurance (at Enrollment)	8
	Medical Home - Children	Children Continuous Accessible Health Care (at Enrollment)	18,677



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Health Services	Medical Home - Children	Children Continuous Accessible Health Care (at End of Enrollment Year)	19,133
		Children Indian Health Service (at Enrollment)	3
		Children Indian Health Service (at End of Enrollment Year)	1
		Children Migrant Health Center (at Enrollment)	0
		Children Migrant Health Center (at End of Enrollment Year)	0
	Medical Services - Children	Completed All Medical Screenings	17,831
		Diagnosed as Needing Medical Treatment	1,835
		Received or Are Receiving Medical Treatment	1,757
		Anemia	173
		Asthma	940
		Hearing Difficulties	279
		Overweight	894
		Vision Problems	872
		High Lead Levels	24
		Diabetes	15
	Immunization Services - Children	Up to Date on All Immunizations (at Enrollment)	17,455
		Up to Date on All Immunizations (at End of Enrollment Year)	18,088
		Received All Possible Immunizations (at Enrollment)	1,768
		Received All Possible Immunizations (at End of Enrollment Year)	1,285
	Pregnant Women - Services (EHS Programs)	Prenatal and Postpartum Health Care	95
		Mental Health Interventions	28
		Substance Abuse Prevention and Treatment	55
		Prenatal Education on Fetal Development	97
		Information on Benefits of Breastfeeding	97
	Pregnant Women - Prenatal Health (EHS Programs)	Enrolled During 1st Trimester	20
		Enrolled During 2nd Trimester	50
		Enrolled During 3rd Trimester	30
		Medically High Risk Pregnancies	14
	Dental Home - Children	Children Continuous Accessible Dental Care (at Enrollment)	14,692
		Children Continuous Accessible Dental Care (at End of Enrollment Year)	18,547
	Dental Services - Children (Preschool Programs)	Received Dental Preventive Care	13,707
		Completed Oral Health Examination	16,522
		Diagnosed as Needing Dental Treatment	2,944
Received or Are Receiving Dental Treatment		2,053	
No Dental Treatment - Insurance Coverage		0	
No Dental Treatment - Care Unavailable		0	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Health Services	Dental Services - Children (Preschool Programs)	No Dental Treatment - Medicaid	0
		No Dental Treatment - Dentist	0
		No Dental Treatment - Parents	6
		No Dental Treatment - Left Program	8
		No Dental Treatment - Future	4
	Preventive Dental Services - Children (EHS And Migrant Programs)	EHS and Migrant Dental Exams	1,017
Dental Services - Pregnant Woman (EHS Programs)	Pregnant Women Dental Exams/Treatment	29	
Mental Health Services	Mental Health Services	Children with Staff Consultations	702
		Children with Three or More Consultations	341
		Children with Parent Consultations	466
		Children with Three or More Parent Consultations	162
		Children with Individual Mental Health Assessments	324
		Children Referrals Facilitated for Mental Health	233
	Medical Health Referrals	Children Referred for Mental Health Services	231
		Children Received Mental Health Services	196
Disabilities Services	Disabilities Services (Preschool Programs)	Special Education Children	1,976
		Special Education Prior to Enrollment	761
		Special Education During Enrollment Year	1,214
		Special Education No Services	15
	Part C Early Intervention Services (EHS and Migrant Programs)	Early Intervention Children	144
		Early Intervention Prior to Enrollment	80
		Early Intervention During Enrollment Year	64
		Early Intervention No Services	0
	Primary Disabilities (Preschool Programs)	Health Impairment	18
		Health Impairment Services	17
		Emotional/Behavioral Disorder	0
		Emotional/Behavioral Disorder Services	0
		Speech Impairment	1,645
		Speech Impairment Services	1,599
		Mental Retardation	3
		Mental Retardation Services	3
Hearing Impairment		8	
Hearing Impairment Services		8	
Orthopedic Impairment		10	
Orthopedic Impairment Services		10	
Visual Impairment	11		



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Disabilities Services	Primary Disabilities (Preschool Programs)	Visual Impairment Services	11
		Learning Disabilities	9
		Learning Disabilities Services	9
		Autism	9
		Autism Services	9
		Traumatic Brain Injury	0
		Traumatic Brain Injury Services	0
		Non-Categorical/Developmental Delay	264
		Non-Categorical/Developmental Delay Services	263
		Multiple Disabilities	4
		Multiple Disabilities Services	4
Education	Kindergarten Transition (Preschool Programs)	Transition to Kindergarten	9,884
		Program Transition (EHS Programs)	Transition to Head Start Program
	Program Transition (EHS Programs)	Transition to Other Early Childhood Program	3
		Screening	Completed Behavioral Screenings
	Identified Needing Follow-up Disability Assessment		3,268
	Assessment	Assessment Tool 1 Locally Designed	4
		Assessment Tool 2 Locally Designed	0
		Assessment Tool 3 Locally Designed	0
	Curriculum	Center-based Curriculum Locally Designed 1	3
		Center-based Curriculum Locally Designed 2	0
		Center-based Curriculum Locally Designed 3	0
		Family Child Care Curriculum Locally Designed 1	1
		Home-based Curriculum Locally Designed 1	1
		Home-based Curriculum Locally Designed 2	0
		Home-based Curriculum Locally Designed 3	0
		Pregnant Women Curriculum Locally Designed 1	1
	Family and Community Partnerships	Number of Families	Total Number of Families
Two Parent Families			6,569
Single Parent Families			11,694
Employment		Both Parents Employed	1,311
		One Parent Employed	4,194
		Both Parents Not Working	1,064
		Parent Employed	6,222
		Parent Not Working	5,472
Federal or Other Assistance		Receiving TANF Benefits	3,735
		Receiving SSI Benefits	1,386



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Family and Community Partnerships	Job Training/School	Both Parents in Training/School	107
		One Parent in Training/School	709
		Neither Parent in Training/School	5,753
		Parent in Training/School	1,218
		Parent Not in Training/School	10,476
	Education	Bachelors or Advanced Degree	1,033
		Some College, Vocational School, or Associate Degree	4,518
		High School Graduate or GED	8,459
		Less than High School Graduate	4,009
	Family Services	Emergency/Crisis Intervention	4,538
		Housing Assistance	3,008
		Mental Health Services	2,878
		English as a Second Language (ESL) Training	721
		Adult Education	3,007
		Job Training	2,079
		Substance Abuse Prevention or Treatment	642
		Child Abuse and Neglect Services	1,482
		Domestic Violence Services	756
		Child Support Assistance	518
		Health Education	10,928
		Assistance to Families of Incarcerated Individuals	366
		Parenting Education	11,693
		Marriage Education	1,272
	Received at Least One Family Service	15,846	
	WIC Participation	Receiving WIC Benefits	8,569
	Father Involvement	Programs with Father Involvement	36
		Children with Participating Fathers	5,912
	Homelessness Services	Homeless Families Served	319
		Homeless Children Served	353
		Homeless Families Acquired Housing	160
	Agreements	LEAs in Service Area	138
		LEA Agreements	136
		Part C Agencies	16
		Part C Agreements	16
		Local School Districts	199
		Local School District Agreements	194
Pre-kindergarten Collaboration		32	
Pre-kindergarten Agreements		193	



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Average-based Summary

Program Staff and Qualifications

PIR Section Name	PIR Subsection Name	PIR Question Name	Average
Management Staff - Education Experience and Salaries		Executive Director Years in Position	12.79
		Executive Director Percent Funded by Head Start	38.47%
		Head Start Director Years in Position	10.53
		Head Start Director Percent Funded by Head Start	78.44%
		Child Development and Education Manager Years in Position	11.14
		Child Development and Education Manager Percent Funded by Head Start	85.58%
		Health Services Manager Years in Position	9.39
		Health Services Manager Percent Funded by Head Start	83.72%
		Family and Community Partnerships Manager Years in Position	9.58
		Family and Community Partnerships Manager Percent Funded by Head Start	83.25%
Disability Services Manager(s)		Disability Services Manager Hours	22.31
Non-Supervisory Child Development Staff	Child Development Staff - Teacher Salary By Level Of Education	Teacher Average Salary Graduate	\$36,478.90
		Teacher Average Salary Baccalaureate	\$27,892.34
		Teacher Average Salary Associate	\$22,318.63
		Teacher Average Salary CDA	\$19,676.37
	Child Development Staff - Average Salary	Teacher Average Salary	\$25,256.54
		Teacher Average Hourly Rate	\$15.56
		Assistant Teacher Average Salary	\$15,334.66
		Assistant Teacher Average Hourly Rate	\$9.92
		Home-Based Visitor Average Salary	\$19,884.67
		Home-Based Visitor Average Hourly Rate	\$10.79

Child and Family Services

PIR Section Name	PIR Subsection Name	PIR Question Name	Average
Mental Health Services	Mental Health Professional	Average Total Hours Mental Health Professional On-site	25.08



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Text-based Summary

Program Information

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Actual Enrollment	Ethnicity and Race	Other Race	141-Hispanic, 1-Russian, 1-Chinese, 2-Central American, 1-Arabic	146	
			11-Hispanic	11	
			Spanish	1	
			Some families gave race as African, Hispanic, and Arabic, etc.	248	
			Listed on Application as Mixed	4	
			Hispanic/Latino	268	
			Hispanic and Palestina	86	
			Hispanic and Arab	37	
			Hispanic	396	
			All of these persons were Hispanic. They did not identify themselves as black, white, etc. They considered their race as Hispanic.	33	
		Total			1,230
		Unspecified Race	The parents of 26 hispanic children did not identify race. The parents of 2 children from the subcontinent of India did not identify race.	28	
			Parents declined to identify race.	16	
			Parents declined to identify the race of their child.	23	
			Parents declined	4	
			Left Blank or Put Two Races	6	
			Hispanic	18	
			Total		



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Text-based Summary

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer		
Actual Enrollment	Primary Language of Family at Home	Other Languages	1-Sudanese, 1-Russian, 1-Arabic, 1-Chinese, 2-Central American	6		
			Gujarati	1		
		Total			7	
Record Keeping		MIS Title 1	Child Plus Data Engine	7		
			Child Plus	6		
			Child Plus Net	1		
			Skyward	1		
			Procare	1		
			ProCare	1		
			Galileo	1		
			Childplus.net	1		
			Child Plus- Data Engine	1		
			Child Plus-Data Engine	1		
			Child Plus.net	1		
			ChildPlus	7		
			ChildPlus Data Engine	2		
			ChildPlus Dataengine	1		
			ChildPlus Date Engine	1		
			ChildPlus Management Software	1		
			ChildPlus.Net Software	1		
		ChildPlus.net	3			
		Total			38	
		MIS Title 2			Star Student	1
					Galileo On-line	1
					CreativeCurriculum.Net	1
					ABRA	2
Total			5			
MIS Title 3			Contracted Fincial Software	1		
			Creative Curriculum.Net	2		
Total			3			

Program Staff and Qualifications



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer		
Management Staff - Education Experience and Salaries		Executive Director Education Level	Position Not Filled	6		
			GED or high school graduate	3		
			Baccalaureate degree	8		
			Associate degree or at least two years of college completed	2		
			Advanced degree	20		
					Total	39
		Head Start Director Education Level			Baccalaureate degree	17
					Position Not Filled	1
					Associate degree or at least two years of college completed	1
					Advanced degree	20
					Total	39
		Child Development and Education Manager Education Level			GED or high school graduate	2
					Position Not Filled	4
					Baccalaureate degree	25
					Associate degree or at least two years of college completed	5
					Advanced degree	3
					Total	39
		Health Services Manager Education Level			Advanced degree	2
					Associate degree or at least two years of college completed	7
					Baccalaureate degree	23
					Position Not Filled	3
					GED or high school graduate	4
					Total	39
Family and Community Partnerships Manager Education Level			GED or high school graduate	3		



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Management Staff - Education Experience and Salaries		Family and Community Partnerships Manager Education Level	Baccalaureate degree	15	
			Associate degree or at least two years of college completed	6	
			Advanced degree	12	
			Position Not Filled	3	
			Total	39	
Non-Supervisory Child Development Staff	Child Development Staff - Ethnicity And Race	Other Race	1 - Hispanic	1	
			2-Hispanic	2	
			German and Hispanic	3	
			Hispanic	4	
			South or Central American	1	
			Total	11	
	Child Development Staff - Classroom Teacher Turnover		Teacher Turnover Other Reasons	(2) Terminated; (1) Retired; (1) relocated out of state	4
				stay at home with new grandson	1
				1-Retirement 1-Termination	2
				2 dismissals, 2 relocated, 1 private day care	5
			B.13.c - Medical	1	
			Back to college	1	
			Death	1	
			Death; Discharge	2	
			Discharged for misconduct	3	
			Employee retired.	1	
			Family Health issues - took early retirement at end of school year.	1	
			Total	1	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Non-Supervisory Child Development Staff	Child Development Staff - Classroom Teacher Turnover	Teacher Turnover Other Reasons	Family Related, Relocation & Personal Reasons	3
			Getting married and moving out of area	1
			Health Reasons	1
			Health Reasons 1, Personal Reasons 3, Return to School 2, Dismissal 8, Job Abandonment 1 Lack of Opportunity1 No Exit Interview 4	20
			Medical/Personal Reasons	2
			One teacher resigned after disciplinary action. One teacher resigned after giving birth.	2
			Relocated, illness, no reason given	9
			Resigned	1
			Retired	1
			Spouce transferred	1
			Staff diagnosed with a disability and could no longer work.	3
			Staff found other employment.	4
			Staff left work to complete a Master's Degree Program.	1
			Terminated - (1)failure to perform, (1) unexcused absence	3
			Resigned- (1) moved	
Terminated for violating program's policies and procedures.	1			



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Non-Supervisory Child Development Staff	Child Development Staff - Classroom Teacher Turnover	Teacher Turnover Other Reasons	Transferred to a different teacher positions within the school system.	2
			moved out of state family and personal	2
			1 teacher retired and 1 teacher moved out of the country.	2
		Total		

Child and Family Services

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Education	Screening	Developmental Screening Instrument 1	ASQ (Ages & Stages Questionnaire)	2
			Accuscreen	1
			Ages and Stages	1
			Brigance Early Preschool Screen	1
			Brigance Early Preschool Screen - II	2
			Brigance Infant & Toddler	1
			Brigance Infant and Toddler Screen	1
			Brigance Inventory	1
			Brigance Pre-School	1
			Brigance Preschool Screen	9
			Brigance Preschool Screen - II	4
			Brigance Screening	1
			Denver	1
			Denver Developmental Screening - II	3
			Denver II	2
			First Step	1
LAP-D (Learning Accomplishment Profile - Diagnostic)	5			



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Education	Screening	Developmental Screening Instrument 1	Lap Screening	1	
			ACUSCREEN	1	
		Total			39
		Developmental Screening Instrument 2	Brigance Early Preschool Screen - II	1	
			Brigance Infant and Toddler Screen	1	
			Brigance Pre-school	1	
			Devereux	1	
			Pre-School Language Screen 4th Edition	1	
			Speech, Language & Motor Development Check List	1	
		Total			6
		Developmental Screening Instrument 3	LAP-D (Learning Accomplishment Profile - Diagnostic)	1	
			Oral Language Checklist - English Language Learners	1	
			PPVT 111- A and B	1	
	Total			3	
	Assessment	Assessment Tool 1	Brigance Inventory of Early Development	1	
			Creative Curriculum (Infant & Toddler)	2	
			Southwest Child Growth and Development Analysis	1	
			Locally Designed	1	
			Creative Curriculum Assessment Tool	2	
			Creative Curriculum Continuum	5	
Creative Curriculum.Net			1		



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer			
Education	Assessment	Assessment Tool 1	DRDP+ (Desired Results Developmental Profile +)	1			
			E-LAP (Early Learning Accomplishment Profile)	6			
			ELAP	1			
			Early Learning Accomplishment Profile	1			
			Elap	1			
			Galileo Online	1			
			LAP-3 (Learning Accomplishment Profile - 3)	8			
			LAP-D (Learning Accomplishment Profile - Diagnostic)	5			
			LAP_3	1			
			Learning Accomplishment Profile D3	1			
			Total			39	
			Assessment Tool 2			Brigance Inventory of Early Development	2
						LAP-3 (Learning Accomplishment Profile - 3)	1
	Total					3	
	Assessment Tool 3	Work Sampling				1	
	Total			1			
	Curriculum	Center-based Curriculum Name 1		Creative Curriculum (Infant & Toddler)	9		
				Creative Curriculum (Early Childhood)	5		
				Southwest Curriculum Guide	1		
				Opening the world of learning	1		
Lets learn and play				1			



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Education	Curriculum	Center-based Curriculum Name 1	Galileo Curriculum	1
			DLM (Developmental Learning Materials)	1
			Creative Curriculum	10
			Creative Curriculum (PreSchool)	7
			Creative Curriculum Continuum	1
			Creative Curriculum for Infants & Toddlers	1
			Creative Curriculum for Infants, Toddlers, and Twos	1
			Total	39
		Center-based Curriculum Name 2	Opening the World of Learning (OWL) Curriculum	1
			Open World of Learning	1
			Let's Begin With the Letter People	1
			High Scope (PreSchool)	1
			Healthy Start	1
			Partner for Healthy Baby	1
		Total	6	
		Center-based Curriculum Name 3	DLM (Developmental Learning Materials)	1
			Chef Combo/Color Me Healthy	1
			2nd Step Anti Violence Curriculum	1
			Opening The World of Learning	1
			Parents as Teachers	1
		Total	5	
		Family Child Care Curriculum Name 1	Creative	1



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Education	Curriculum	Family Child Care Curriculum Name 1	Sing, Spell, Read and Write	1	
		Total			2
		Home-based Curriculum Name 1	Creative Curriculum		1
			Creative Curriculum (Infant & Toddler)		2
			Creative Curriculum (PreSchool)		1
			Growing with Mathematics		1
			Parents As Teachers		2
			Partners For A Healthy Baby		3
		Total			10
		Home-based Curriculum Name 2	Creative Curriculum (Infant & Toddler)		1
			Creative Curriculum for Infants, Toddlers, and Twos		1
			Partnership for a Healthy Baby Toddler , Two		1
			Partners For A Healthy Baby		2
			Healthy Start		1
		Total			6
		Home-based Curriculum Name 3	2nd Step Anti Violence Curriculum		1
			Parents As Teachers		1
		Total			2
		Pregnant Women Curriculum Name 1	Florida State Curriculum		1
			Partners for a Healthy Baby		4
			Partners for Healthy Babies		1
			Partners For A Healthy Baby		3
			Partnership for a Healthy Baby, Toddler, Two		1



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Education	Curriculum		Total	10